

Application for Religious Exemption for Influenza Vaccine

Employee to complete the following information (please print):

Name (last, first) _____

Duke Unique ID _____

Job Title _____

Work Area _____

Best Phone Number _____

Supervisor _____

Email Address _____

Submit your completed form to **Staff and Labor Relations at hrrslrpolicies@duke.edu or via fax at 919-681-7924**. All information requested must be provided and all questions must be answered in order for your application to be considered. Information will be kept confidential. If your application is approved, it will be recorded in your OESO compliance record within one week. You may check your OESO safety compliance record at: <http://www.safety.duke.edu/>

Should your exemption application be approved and should the prevalence of influenza within the community rise to a concerning level, Infection Control, with the support of Duke Health senior leadership, may institute additional controls to limit the spread. Such controls may include the wearing of a face mask or work reassignment.

Section A: To be completed by those who received an approved religious exemption last year from Duke

I was approved for a religious exemption last year and certify that my beliefs have not changed since that time. (If you check this box, proceed to Section D.)

Section B: To be completed by all others seeking a religious exemption

Do you provide direct patient care? Y N

Do you work in an area where patient care is provided (example: inpatient unit or clinic)? Y N

Do you have patient or visitor contact (example: registering, providing directions, praying)? Y N

Do you provide a service to patients or visitors (example: food preparation, financial counseling, music therapy)?
 Y N

Do you understand that you may be asked to wear a mask while at work or be reassigned should the level of influenza in the community warrant such additional infection control measures? Y N

Do you understand that you will be asked to submit an application for religious exemption annually (having been approved for an exemption one year does not automatically mean your exemption will be approved another year)? Y N

